



# AGENDA

## **JOHN NOBLE HOME COMMITTEE OF MANAGEMENT WEDNESDAY, SEPTEMBER 9, 2026**

1:00 P.M.

SHERMAN BOARDROOM,  
97 Mount Pleasant St.  
BRANTFORD, ONTARIO

*Anyone wishing to attend this meeting can request the meeting link at [info@jnh.ca](mailto:info@jnh.ca)*

**Jessica Tanchak**  
***Executive Assistant***

**JOHN NOBLE HOME COMMITTEE OF MANAGEMENT  
AGENDA**

WEDNESDAY, SEPTEMBER 9, 2026

1:00 P.M.

JOHN NOBLE HOME

**1. ROLL CALL**

**2. DECLARATIONS OF CONFLICTS OF INTEREST**

**3. APPROVAL OF THE AGENDA**

**4. MINUTES**

**4.0 Minutes**

**4.1 John Noble Home Committee of Management-June 10, 2026**

**4.2 John Noble Home Committee of Management In-Camera minutes- June 10, 2026**

**5. BUSINESS ARISING FROM THE MINUTES**

**6. PRESENTATIONS/DELEGATIONS (list, if any, available at meeting).**

**6.1 Presentation of Financial Statements**

*Julie B. Baetz, CPA, CA, LPA, Engagement Partner, Millards Chartered Professional Accountants*

**6.2 Bell Court Redevelopment Project**

*Sinem Yilmaz and Jeffrey Salmon, HDR Inc. Project Management*

**7. ITEMS FOR CONSENT**

**7.1 John Noble Home Administrator's Report [Financial Impact – N/A (JNH2026-25)]**

THAT the John Noble Home Administrator's Report JNH2026-25 BE RECEIVED.

**7.2 The Quality Improvement Report for priority and elective indicators for Quarter 1, 2026/2027 unadjusted data [Financial Impact- None] (JNH2026-26)**

THAT the John Noble Home Quality Improvement Report for priority and elective indicators for Quarter 1, 2026/2027 BE RECEIVED.

**7.3 Recruitment Update [Financial Impact- None] (JNH2026-27)**

THAT the Recruitment Update Report JNH2026-27 BE RECEIVED.

**7.4 John Noble Home Year to Date Financial Highlights Summary**

THAT the John Noble Home Year to Date Financial Highlights Summary (JNH2026-29) BE RECEIVED

**7.5 John Noble Home Director of Care Report- Case Mix Index (CMI) Update [Financial Impact – \$ 166,272] (JNH2026-28)**

THAT the John Noble Home Director of Care - Case Mix Index (CMI) Update Report JNH2026-28 BE RECEIVED

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| <b>8. ITEMS FOR CONSIDERATION</b> |
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**8.1 John Noble Home December 31, 2025 Year End Financial Statements. [Financial Impact – \$1,314,505.45 Surplus - City Portion at 72.60% is \$359,621.28 and County Portion at 27.4% is \$359,621.28] (JNH2026-30)**

THAT the audited Financial Statements for the John Noble Home's Long Term Care operations for the year ending December 31, 2025 BE APPROVED.

**8.2 Award of Contract for Nursing and support services agency staffing – Two-years contract term with ability of extension to 1 year [ Financial impact- Unknown at this time] (JNH2026-31)**

That the Administrator BE AUTHORIZED to award the contract to Health OPM "Our People Matter" Limited and Staff Relief Healthcare Services Inc. to provide support to the Home on basis of nursing services for a term of two years with ability to extend contract for 1 additional year.

**8.3 Accreditation Report**

THAT a Land Acknowledgement BE ADOPTED throughout the John Noble Home, including at formal meetings, organizational events, gatherings and other appropriate occasions as a meaningful practice or recognizing Indigenous peoples and communities connected to the lands on which the organization operates and;

THAT the Annual Report for the John Noble Home BE APPROVED and;

THAT the John Noble Home Framework and Action Plan to Address Systemic Racism and Indigenous-Specific Racism BE APPROVED and;.

THAT the John Noble Home Committee of Management Orientation BE APPROVED.

#### **8.4 John Noble Home Strategic Plan Extension**

THAT the John Noble Home Committee of Management AUTHORIZE the Administrator to extend the current Strategic Plan through 2027.

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| <b>9. CORRESPONDENCE</b> |
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| <b>10. RESOLUTIONS</b> |
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| <b>11. NOTICES OF MOTION</b> |
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| <b>12. QUESTIONS</b> |
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| <b>13. PRIVATE AND CONFIDENTIAL ITEM</b> |
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#### **13.1 Pay Equity and Compensation Update**

Labour relations and employee negotiations

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| <b>14. NEXT MEETING</b> |
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The next meeting of the John Noble Home Committee of Management will be held on Wednesday, October 7, 2026, at the John Noble Home, or at the call of the Chair.

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| <b>15. ADJOURNMENT</b> |
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