HAPPENINGS AT HOME

Residents, Staff and Family



Celebrating November

- * Remembrance Day
- Safety Talk
- ♥ Day & Stay Program
- Get Your Flu Shot
- Christmas Laundry
- Collecting Body Wash
- Sponsoring Families for Christmas
- ★ Diwali Celebrations
- Autumn Leaves & Pumpkins
- Christmas Market
- ★ Family Forum (council)
- Pressure Injury Management
- * Laundry Reclaim
- ₩ Halloween Fun





Safety Talk

SAFETY TALK

Read & Initial below:



Emergency Eye Wash Stations

THE FIRST 10 SECONDS ARE CRITICAL:

Toxic Substances, when coming in contact with the eye, immediately begin to damage sensitive eye tissue. The longer they remain in contact, the greater the damage to the eye. Besides tissue damage, acids and alkali can change the pH in the eye itself. When the pH of the eye begins to get out of the narrow tolerable range, severe eye damage, including blindness, may result. Therefore, it is imperative to begin flushing as quickly as possible after the eye comes in contact with a harmful substance.

When irritating or corrosive foreign substances get into the eye, the eyelids involuntarily clamp shut. Therefore, the person requiring the use of an eyewash device frequently needs assistance to find his/her way to the device.

This is best accomplished by two persons, each taking an arm of the injured person, and quickly leading him/her to the nearest eyewash device. The helpers then activate the eyewash device and position the water stream so that the injured person can flush the eye from the inside corner to the outside corner.

It is important to remember this so that the harmful substance is not flushed into the other eye. As mentioned before, since eyelids involuntary clamp shut when irritated, the victim can use his hands to hold open the eyelids to allow emergency eye flushing. ANSI guidelines suggest a full 15 minutes of flushing before seeking further medical help.

Day and Stay Program

November is set to be a busy month for the staff and clients at the program. Everyone is excited to see the change of the seasons and to start preparing for the holiday season.



The day group will take part in a number of theme days which include: Count Your Coins Day, Roy Rogers Day, Sleep Easy Day, Homemade Soup Day and Grand Ole Opry's Birthday. This brings the opportunity for the clients to remember and reminisce about life in the past and learn about health and wellness.

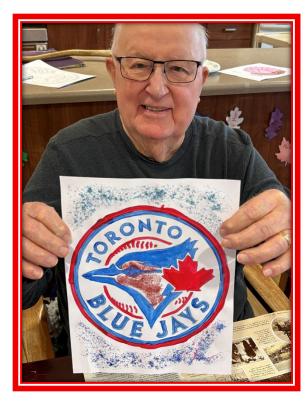
On Remembrance Day, the clients will take the time to remember and honor our veterans, past and present. We have had many clients whom have served our country and on Remembrance Day, we take the time to thank them for their service.

We are closing out the month of November with our preparations for the holiday season. On Friday, November 21st we will be hosting our annual Christmas Market, we welcome all to attend. The program will have a table set up

to raise money for the program called "Flurry Fun" where every play is a winner. We welcome any donations of a gift card, gift basket and any new item we can use for the raffle.

On Sunday, November 30th the program will be hosting our annual Client and Family Christmas Party. This is Day and Stay tradition where we have refreshments, holiday

entertainment and a festive time! Please RSVP before November 15th and let us know how many from your family are planning to attend. We hope to see everyone there!





Protect Yourself. Protect Our Residents. Get Your Flu Shot!

Flu season is here, and protecting yourself means protecting everyone in our home — especially our residents who are at higher risk of serious illness.

Why get the flu shot?

- Protect Yourself and Your Family Reduce your risk of getting sick and spreading flu at home or work.
- Protect Our Residents Many residents are more vulnerable to severe illness and complications.
- **Prevent Outbreaks** Fewer flu cases mean fewer staff illnesses, less sick time, and a healthier home overall.
- It's Safe and Effective The flu vaccine is updated each year to help protect against the most common strains.

Get Vaccinated and Win!

Bring in proof of your flu shot to be entered into a draw for a fun prize!

Draw Date: January 14, 2026

Together, we can stop the flu from spreading and keep John Noble Home healthy this winter!



A NOTE FROM THE LAUNDRY STAFF

With Christmas fast approaching, we would like to give gift buyers some helpful tips!

- 1. Please bring in your gifts prior to Christmas for labeling to Reception. Indicate on a red labeling form that this is a Christmas gift and you would like it returned to you and not given to your loved one after being labeled. Clothing that is given to a Resident for Christmas, without being labeled often gets put in the Laundry and may not be returned to the Resident. Note: Please include your phone number if you want the item returned to you.
- 2. When considering what to buy your loved one for Christmas, please remember we use commercial washing machines and dryers with commercial grade chemicals. Clothes that are washable can be maintained very well with this system.
- 3. Unfortunately, delicate clothing made from fine fabrics cannot be cleaned and ensure the integrity of the clothing is maintained. Wool items and clothes that require dry cleaning cannot be cleaned at all. We strongly urge Resident's loved ones not to bring in clothing to the Home that cannot be commercially washed.
- 4 If you are missing an item of clothing, please fill out a missing laundry form with the date

that the item went missing and a description of the item as Laundry routinely has items that they cannot identify the owner.

For more information on Laundry Services, please refer to your Resident Handbook.



We're collecting donations of unscented body washes for all of our residents for Christmas.

Our goal: 156
Please drop off all donations at reception.
Thank you!



John Noble Home once again
Will be sponsoring families
For Christmas. In November
Kim and Dennis will be
Starting our non-perishable
food collection.

Information for families to be posted soon after.

Thank You for All Your Support.

Any monetary donations or Gift cards can be left at Reception for Kim Bannister or Dennis Kelly.

Family Information will be posted by the Fireplace on the main floor.

Thank You!



Diwali Celebration!!!

A Great Day was held on Oct. 21st to celebrate Diwali Day.

Lovely assortment of the traditional foods was enjoyed by all all the staff.

Thank you to all the staff that help put this together and make this a Happy Celebration!!!





Autumn Leaves and Pumpkins

Autumn Leaves and Pumpkins

Special thanks to Sam's

Please... Special thanks to John Manual

Place for the beautiful fall decor.

CHRISTMAS MARKET

FAMILY FORUM BOOTH

SNEAK PEEK AT SOME ITEMS THAT WILL BE FOR SALE





JOHN NOBLE HOME FAMILY FORUM (COUNCIL)

invites you to attend our

Santa's Elves Workshop Booth

Friday, November 21st • 9:00 AM – 2:00 PM
John Noble Home Lobby

Come enjoy the sights, sounds, and scents of the season!

Handmade gifts & crafts created by members of Family Forum

Everyone is welcome — residents, families, staff & friends! Let's make this holiday season merry and bright together!

All sales support resident programs and activities within the home







Pressure Injury Management:

Risk Assessment, Prevention and Treatment

John Noble Home, Melissa Gregory RPN/BPSO Lead



Background/Introduction

The John Noble Home is a 156-bed long term care facility soon to have 196 beds. Designated as a Best Practice Spotlight Organization in March 2020, John Noble Home has implemented the following Best Practice Guidelines:

Person and Family-Centred Care

Preventing Falls and Reducing Injury from Falls

- Assessment and Management of Pain
- End of Life Care During the Last Days and Hours
- Oral Health: Assisting Adults Who Require Assistance



Goals for Change

It was identified that improvements were needed to the John Noble Home Skin and Wound Program. Wounds in the Home post-COVID had significantly risen indicating a problem with wound management.



The John Noble Home quickly completed a GAP analysis to determine areas of improvement and learn of new best practice evidence to re-build the Skin and Wound Program and create change.

Practice Changes

- 1. Creation of 2 full time skin and wound nursing positions (RN and RPN) dedicated to Skin and Wound Care. These nurses' complete skin/wound rounds for complex wounds, audit skin and wound assessments to ensure Ministry compliance, provide staff education, and are BPSO Champions implementing program change
- 2. New Skin and Wound Directives as directed by the NP. These Directives include treatment orders for skin and wounds such as skin tears, IAD, ID, pressure injuries, etc. as well as identifying infection and swabbing processes
- 3. Hands on wound assessment education for registered staff using hand crafted assessment pads







- 4. Structured skin and wound 'Order Templates' put into PCC. This eliminates the need to manually enter treatment instructions saving time and ensuring Directives are followed
- 5. Band-Aid Symbol above bedside for residents with pressure injuries stage II or above
- 6. Implementation of the Skin and Wound Mobile App for wound photography and thorough assessments
 7. SSKIN Bundles added to admission packages as an
- education tool for residents and caregivers
- 8. Section related to skin and wound added into the interdisciplinary care conferences (IDC) to keep residents/SDMs/POAs informed of current issues
- 9. National Pressure Injury Advisory Panel staging posters in all med rooms and Skin and Wound Resource Guides
- Restorative Care assessments upon admission, quarterly, and with change of status to determine mobility and repositioning needs
- 11. Ongoing staff education



The Band-Aid Symbol is placed above the bedside of residents with a pressure injury stage II or above. This quick visual is a reminder to PSWs/Nurses to ensure offloading and repositioning

Key Lessons Learned

Ensuring compliance of documented skin and wound assessments under the Fixing Long Term Care Act, 2021 was challenging due to the high prevalence of pressure injuries and other ulcers in the home. The Act states any resident exhibiting altered skin integrity is to receive a documented skin assessment by nursing staff and is reassessed at least weekly. To improve compliance in this area, the John Noble Home created a Daily Skin and Wound Assessments Calendar. All residents on the unit are assigned a skin and wound documentation day. Nurses will ensure residents scheduled receive a documented skin and wound assessment using the Skin and Wound Mobile App.

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Contact

· Melissa Gregory

Nursing Programs Coordinator/BPSO Lead John Noble Home, Brantford 519-756-2920 ext. 4224



This work is part of the BPSO® designation program, funded by the Government of Ontario. For more information about the RNAO BPSO program, please visit RNAO.ca.

The John Noble Home has Teamed Up with PoET

What is PoET? PoET stands for Prevention of Error-Based Transfers. The PoET Project is an award-winning, Accreditation Canada Leading Practice initiative that works directly with long-term care homes to support residents, staff, physicians and substitute decision-makers align decision-making with Ontario's rules related to consent, capacity, and substitute decision making. PoET works with long-term care homes to co-design and implements change ideas that result in lasting cultural change towards alignment with residents wishes, values and beliefs and what is clinically indicated. PoET directly supports residents' access to care that they both want, and can benefit from.

PoET Benefits:

- 1. Fewer transfers to hospital
- 2. Fewer transfers to hospital at end of life
- 3. More Palliative Care

(PSSP Results – PoET Project)

20&10



Education Series

For Residents and Families

These short online education sessions are free for residents of longterm care homes in Ontario and their family members. Each session will provide twenty minutes of education on a single ethics related topic, and ten minutes for Q&A.

Register for upcoming sessions here:



Or visit our website at: poetproject.ca/upcoming-events Sessions take place online once a month at 2:00 p.m.



Laundry Reclaim

If your resident is missing items of clothing, please join us on November 14-17 to view unlabeled resident clothes the Laundry has collected.

The staff would love to reunite missing clothing with the owner of the clothes.

Clothing will be placed in the Family Lounge, beside the Skylight Cafe. Residents and family members can look at the clothes between

9:00am-7:00pm.

If you are missing items and unable to attend, please contact Jeremy Williamson at extension 4238 to set up another time to view the clothing.



