



The John Noble Home
requires a **Director of Care**
Job ID # JA-013-22

SURROUNDING COMMUNITIES

A growing community of approximately 136,000 residents, the **City of Brantford and Brant County** is located on the exceptional waters of the Grand River and is a designated Canadian Heritage area. Brantford has a relaxed community lifestyle, a diverse economic base, and quality residential, educational, and cultural amenities.

ORGANIZATION BACKGROUND

The John Noble Home (JNH) is a “Class A” facility and has a proud and long-standing care-giving tradition, dating back to 1881. Today, we offer several different quality programs devoted to senior housing, care, and services that operate within our care campus. All meet and serve the needs of both Brant County and the City of Brantford and their respective constituents as we are a municipally operated and governed facility. The John Noble Home consists of 156 long term care beds with planned expansion, a community-based day & stay program and senior’s apartments.

POSITION SUMMARY (detailed job description available upon request)

The Director of Care (DOC) at the John Noble Home supports and embraces our resident-centred care model and be proud to deliver the highest quality of personal and nursing care to our residents. As a key member of our leadership team, reporting to the Administrator, the DOC is pivotal to the day-to-day operations of the home. The DOC works collaboratively with the nursing teams, providing leadership, exercising critical thinking and providing guidance and support in best practice and excellence in service delivery.

With a strong focus on quality, the DOC drives the vision, mission and values of the John Noble Home by putting the resident experience at the forefront of all decision making. The DOC also provides a supportive environment for the ongoing learning and development of our team members and fosters an environment of growth and respect within the entire Community.

The ideal candidate will possess a bachelor’s degree in nursing and be in good standing with the College of Nurses as a Registered Nurse. The position requires a minimum of 3 years’ experience working as a RN in a managerial or supervisory capacity in a health care setting and



minimum of 5 years relevant management experience with preference given to experience in long-term care. The position requires experience working with budgets and reporting requirements as well as sound knowledge of Ministry of Health & Long-term Care Act, 2007, the Fixing Long-Term Care Act, 2021 and other pertinent legislation. The successful candidate will possess strong leadership, strategic planning, communication, report writing and high-quality human relations skills.

The successful candidate must maintain ability to travel in a timely manner to other offices, work locations or sites as authorized by the home for business reasons. As a condition of employment, candidates must submit a current Vulnerable Sector Check (dated within the last 6 months) from their local police service before employment can begin. Applicants must also provide proof of a negative result from a 2-Step TB Skin test (dated within 6 months) before employment can begin.

SALARY RANGE: \$100,776 - \$115,381 per year (based on a 37 ½ hour work week) plus comprehensive healthcare/dental benefits and OMERS pension.

Qualified candidates are invited to send a detailed resume and cover letter by email to hr@jnh.ca no later than **Friday October 14, 2022 at 1:00 p.m. attention to;**

Human Resources Department
John Noble Home
97 Mt. Pleasant St.
Brantford, ON N3T 1T5
E-Mail: hr@jnh.ca
pdf or Word documents only please

Information gathered relative to this position will only be used for candidate selection.

We thank each applicant for taking the time and effort to submit your resume and cover letter, however, only candidates to be interviewed will be contacted.

Our organization is committed to promoting the independence, dignity, integration, and equality of opportunity of persons with disabilities by ensuring the accessibility of our facilities and services. Accommodations are available for all parts of the recruitment and selection process. Applicants need to make their required accommodations known in advance.